



Skagit Valley Hospital

Graduate Medical Education

Benefit FAQ

Full Details are provided in resident appointment contract

Congratulations on your next step in your academic journey.

- 1) Our current Resident Appointment contract for 2020-2021 is provided on our website and 2021-2022 will be completed prior to ranking.
- 2) See our benefit at a glance page for Medical, Dental, Life and Disability Insurance for 2021. New Medical benefits will begin the first day following your start month typically July 1. If you need interim insurance please discuss with HR.
- 3) Deferred Compensation can begin the 1st of the month after date of hire through Empower, typically July 1st.
- 4) 401a eligibility is after 2 ½ years of employment. For residents this is typically January of their PGY 3 year.
- 5) 2021-2022 resident stipends are below

PGY 1 \$59,740.00

PGY 2 \$61,800.00

PGY 3 \$64,890.00 (chiefs have stipend for additional leadership duties)

Residents are paid bi-weekly.

- 6) White Coats are provided and laundered
- 7) See contract for yearly educational fund ~~2020-2021~~ PGY 1 (\$875) and PGY 2 - PGY 3 educational fund (\$1500) and Conference/Board Review Course \$2500
- 8) Skagit Regional Health pays for all licenses and mandatory trainings
- 9) Board review Materials FM & IM: IM includes ACP Membership and MKSAP electronic version and FM includes True Learn
- 10) Washington State Limited License & DEA provided
- 11) Malpractice Insurance with tail coverage
- 12) Wellness activities and Employee Assistance Program
- 13) Advanced Cardiac Life Support (ACL course paid)
- 14) FM: NRP, PAL, ALSO training provided
- 15) Meals provided while on duty
- 16) Free parking
- 17) SVH is a Public District Hospital and you may qualify for loan forgiveness programs
- 18) Paid Time Off – 20 days plus holidays depending on rotation
- 19) Washington State is one of a few states that has Paid Family and Medical Leave. Find out more at Washington State link <https://paidleave.wa.gov/>