



Family & Internal Medicine Residency Programs 2022-2023

FAQ

Congratulations on the next step of your academic journey!

- 1) Our current resident appointment contract for 2021-2022 is on our SRH website. The 2022-2023 appointment contract will be posted on our website prior to Match.
<https://www.skagitregionalhealth.org/graduate-medical-education>
- 2) Deferred Compensation may begin the month after your date of hire through Empower.
- 3) 401a eligible after 2 ½ years. Refer to benefits page for SRH contributions
- 4) Refer to Exhibit in contract or website for Insurance options for coverage options. Cafeteria Style Benefits Plan.
- 5) Resident Benefit Statement refer to Exhibit in contract and will be posted to website (new open enrollment information coming out mid to late October 2021)

Healthcare Plans include various Premera Plans

Healthcare begins the first day of following month of hire. If you need interim insurance, please discuss with Human Resources.

Example: Projected orientation week begin June 20th, 2022 and health insurance would begin July 1st, 2022. Cobra may be purchased for the gap in coverage.

- 6) 2021-2022 academic year stipends are below. Residents are paid bi-weekly. **2022-2023 stipends will be available later in 2021**

PGY 1 \$59,740

PGY 2 \$61,800

PGY 3 \$64,890 (chiefs have stipend for additional leadership duties)

- 7) Skagit pays for all licenses and mandatory trainings
- 8) Board review courses: IM: ACP Membership and MKSAP electronic version FM: U World or True Learn
- 9) SRH pays for Washington State Limited License & DEA
- 10) SVH is a Public District Hospital and you may qualify for loan forgiveness programs
- 11) Paid Time Off – 20 days plus recognized holidays depending on rotation
- 12) Washington State is one of a handful of states that offers paid Family and Medical Leave. Find more at Washington State link <https://paidleave.wa.gov/>

- 13) Meals allowance when on duty subject to limitations
- 14) White coats are provided and laundered
- 15) Educational fund PGY (\$875) and PGY@ - PGY 3 (\$1500) and Conference/Board Review Course \$2500
- 16) Malpractice Insurance with tail coverage
- 17) Wellness activities & Employee Assistance Program
- 18) Free parking

Washington State Governor issued a proclamation requiring healthcare workers across the state to be fully vaccinated for COVID-19 by October 18, 2021 with limited medical and religious accommodations. Please be aware if you are requiring a medical or religious accommodation they are determined at time of onboarding in May/June.

Full Details are provided in the resident appointment contract and on our website

<https://www.skagitregionalhealth.org/graduate-medical-education>

Thank you for your interest in joining Skagit Regional Health!