

**BOARD OF COMMISSIONERS
MEETING - WORK SESSION
JANUARY 15, 2018**

A Work Session of the Board of Commissioners of Public Hospital District No. 1, Skagit County, was held at Skagit Valley Hospital.

ATTENDANCE

Present were: Commissioners Julie Blazek, Peter Browning, Al Dennis, Jim Hobbs, Bruce Lisser, Jeff Miller, and Gary Shand; Brian Ivie, President/CEO; Paul Ishizuka, Regional VP/CFO; Dr. Connie Davis, Chief Medical Officer; Deborah Martin Regional VP Human Resources; Kari Ranten, Marketing Director and Joanie Whitener, Executive Secretary.

CALL TO ORDER

The meeting was called to order at 5:00 p.m. by Mr. Lisser.

REPORTS AND DISCUSSION

**EMPLOYEE ENGAGEMENT
SURVEY**

Brian Ivie shared with the Board the Employee Engagement Survey process and the complete list of individual employee comments. Mr. Ivie advised what the next steps would be to report the results to the employees at the next scheduled quarterly CEO/employee forums at the end of January. Mr. Lisser asked the Board to bring to the next meeting their top three reported issues from the comment list.

BOARD SITE VISIT

It was unanimously agreed to schedule a day of site visits as part of orientation for the Board on Wednesday, February 28, 2018. The day will be spent visiting Cascade Valley Hospital and all clinics as time allowed. Kari Ranten and Brian Ivie were asked to organize informational presentations regarding each site during the drive time.

REVISED AGENDA

It was moved, seconded, and unanimously carried to revise the agenda to discuss the amended By Laws.

AMENDED BY LAWS

Mr. Ivie was asked to follow-up with legal counsel regarding Appendix A. The future Committee structure according to the amended bylaws was discussed. Mr. Ivie to bring a proposal for Board Committee structure to the next regular Board Meeting. Mr. Lisser requested that Jeff Miller replace Clark Todd on the Governance/By Laws Committee.

ADJOURN

The meeting adjourned at 7:05 p.m.

ATTEST:

